

PROVINCE OF SASKATCHEWAN



2008

ANNUAL REPORT

SASKPOWER SUPPLEMENTARY  
SUPERANNUATION PLAN



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## Letters of Transmittal



His Honour, The Honourable Dr. Gordon L. Barnhart  
Lieutenant Governor of the Province of Saskatchewan

May it Please Your Honour:

I have the honour to transmit herewith the seventh Annual Report of the SaskPower Supplementary Superannuation Plan for the year ending December 31, 2008.

A handwritten signature in black ink, appearing to read "Rod Gantefoer".

Rod Gantefoer  
Minister of Finance

The Honourable Rod Gantefoer  
Minister of Finance

Sir:

On behalf of the Public Employees Benefits Agency, I have the honour to transmit herewith the seventh Annual Report of the SaskPower Supplementary Superannuation Plan for the year ending December 31, 2008.

A handwritten signature in black ink, appearing to read "Brian Smith".

Brian Smith  
Assistant Deputy Minister  
Public Employees Benefits Agency

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# Saskatchewan Power Corporation SaskPower Supplementary Superannuation Plan

## Introduction

The Saskatchewan Power Corporation (SaskPower; the Corporation) established the SaskPower Supplementary Superannuation Plan (the Plan) on January 1, 1988 for the purpose of providing superannuation benefits under this Plan to SaskPower employees enrolled in the Plan (the Participants).

The Plan is not registered as a pension plan under the *Income Tax Act (Canada)*. The Corporation has not established a trust nor does it hold property for the specific purpose of providing benefits to the Participants. Benefits are funded out of current operations of the Corporation.

SaskPower was the administrator of the Plan from January 1, 1988 to March 14, 2000. On March 14, 2000, an Order in Council designated the Public Employees Benefits Agency (PEBA) as the administrator of the Plan.

## Enrollment

In order to become a Participant in the Plan, eligible employees (Management Level VII and up) must sign a form agreeing to indefinitely forego their entitlement to 13 banked days off in return for enrollment in the Plan.

As at December 31, 2008 there were 228 (2007 – 238) active Participants in the Plan and 44 (2007 – 40) retired or terminated Participants who receive benefits from the Plan.

## Banked Days Earned

On an annual basis, the notional account of each Participant is credited with a sum equal to 15 days of a Participant's salary. The crediting of each sum is deemed to occur on January 1 of each year. In addition, the Corporation may from time to time credit each Participant's notional account with such additional amounts

as it deems appropriate. The notional account of each Participant represents a contribution receivable from SaskPower. Notwithstanding the above, in no event shall any amount credited under the Plan be in lieu of compensation payable during the year or a previous year.

## Interest

On December 31 of each year, the amounts deemed to be held in the accounts of the Participants are credited with an additional amount equal to the greater of:

- i) The percentage yield on the mean actuarial value of the investments by the Power Corporation Superannuation Plan for the year ended September 30 of that year; or
- ii) The average rate of interest paid during the year on one year Guaranteed Investment Certificates (GICs) Series B14054 as reported by the Bank of Canada. For this purpose, the rate of interest paid on one year GICs on the first business day of each month shall be used to determine the average rate of interest paid on GICs.

The rate used to calculate the interest credited to the Plan during 2008 was 2.9% (2007 – 13%).

## Benefits

A Participant's benefit entitlement date is normally January 31 of the year following the year in which the Participant terminates active service with the Corporation.

Upon termination of active service, Participants elect how superannuation benefits are to be paid. In the event of termination of service, the Corporation on behalf of the Plan may pay a Participant's superannuation benefits in a lump sum. However, in no circumstances shall superannuation benefits under this Plan be paid over a period exceeding 5 years.

## Management's Report

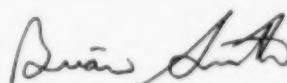
To the Members of the Legislative Assembly of Saskatchewan

As administrators of the SaskPower Supplementary Superannuation Plan, we are responsible for the preparation and presentation of the following financial statements in accordance with Canadian generally accepted accounting principles applied on a basis consistent with that of the preceding year.

The significant accounting policies adopted in the preparation of the financial statements are fully and fairly disclosed in the financial statements.

We believe the SaskPower Supplementary Superannuation Plan has a system of internal control adequate to provide reasonable assurance that the accounts are faithfully and properly kept to permit the preparation of accurate financial statements in accordance with Canadian generally accepted accounting principles.

We enclose the financial statements of the Saskatchewan Power Supplementary Superannuation Plan for the year ended December 31, 2008 and the Provincial Auditor's report on these financial statements.



Brian Smith  
Assistant Deputy Minister  
Public Employees Benefits Agency



Kathy Deck  
Director, Financial Services  
Public Employees Benefits Agency

Regina, Saskatchewan  
February 12, 2009

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## **SaskPower Supplementary Superannuation Plan**

### **Financial Statements**

**Year Ended December 31, 2008**

## Auditor's Report

To the Members of the Legislative Assembly of Saskatchewan

I have audited the statement of net assets available for benefits of the Saskatchewan Power Corporation Supplementary Superannuation Plan as at December 31, 2008 and the statement of changes in net assets available for benefits for the year then ended. The Plan's management is responsible for preparing these financial statements for Treasury Board's approval. My responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with Canadian generally accepted auditing standards. Those standards require that I plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In my opinion, these financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as at December 31, 2008 and the changes in net assets available for benefits for the year then ended in accordance with Canadian generally accepted accounting principles.



Fred Wendel, CMA, CA  
Provincial Auditor

Regina, Saskatchewan  
February 12, 2009

**Saskatchewan Power Corporation  
Supplementary Superannuation Plan  
Statement of Net Assets Available for Benefits**

**Statement 1**

**As At December 31**

	<b>(in thousands)</b>	
	<b>2008</b>	<b>2007</b>
<b>ASSETS</b>		
SaskPower contribution receivable	\$20,991	\$20,957
Total assets	20,991	20,957
<b>NET ASSETS AVAILABLE FOR BENEFITS</b>	<b>\$20,991</b>	<b>\$20,957</b>

(See accompanying notes to the financial statements)

**Saskatchewan Power Corporation  
Supplementary Superannuation Plan  
Statement of Changes in Net Assets Available for Benefits**

**Statement 2**

**Year Ended December 31**

	(in thousands)	
	<u>2008</u>	<u>2007</u>
<b>INCREASE IN ASSETS</b>		
Banked days earned	\$ 1,369	\$ 1,378
Interest earned	665	2,469
Total increase in assets	<u>2,034</u>	<u>3,487</u>
<b>DECREASE IN ASSETS</b>		
Superannuation benefits	2,000	909
Total decrease in assets	<u>2,000</u>	<u>909</u>
Increase in net assets	34	2,938
NET ASSETS AVAILABLE FOR BENEFITS, beginning of the year	<u>20,957</u>	<u>18,019</u>
NET ASSETS AVAILABLE FOR BENEFITS, end of the year	<u>\$20,991</u>	<u>\$20,957</u>

(See accompanying notes to the financial statements)

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**Saskatchewan Power Corporation  
Supplementary Superannuation Plan  
Notes to the Financial Statements**

**December 31, 2008**

**1. Description of the Plan**

The Saskatchewan Power Corporation (SaskPower; the Corporation) established the SaskPower Supplementary Superannuation Plan (the Plan) on January 1, 1988 for the purpose of providing superannuation benefits under this Plan to SaskPower employees enrolled in the Plan (the Participants).

The Plan is not registered as a pension plan under the *Income Tax Act (Canada)*. The Corporation has not established a trust nor does it hold property for the specific purpose of providing benefits to the Participants. Benefits are funded out of current operations of the Corporation.

On March 14, 2000, an Order in Council designated the Public Employees Benefits Agency (PEBA) as the administrator of the Plan.

The following description is a summary only. For more complete information, reference should be made to the Plan document.

**Enrollment**

To enroll in the Plan, eligible SaskPower employees (Management Level VII and up) must agree, in writing, to indefinitely forego their entitlement to 13 banked days off in return for Plan benefits.

As of December 31, 2008, the Plan had 228 (2007 – 238) active Participants and 44 (2007 – 40) retired or terminated Participants who received benefits from the Plan.

**Banked Days Earned**

On an annual basis, the Plan credits the notional account of each active Participant with a sum equal to 15 days of a Participant's salary. The crediting of each sum is deemed to occur on January 1 of each year. In addition, the Plan may from time to time, credit each Participant's notional account with such additional amounts as it deems appropriate. Notwithstanding the above, in no event shall any amount credited under the Plan be in lieu of compensation payable by SaskPower during the year or a previous year.

The notional account of each Participant represents a contribution receivable from SaskPower.

**Interest Earned**

On December 31 of each year, the Plan credits each active Participant's notional account with an additional amount equal to the greater of:

- i. The percentage yield on the mean actuarial value of the investments by the Power Corporation Superannuation Plan for the year ended September 30 of that year, or

- ii. The average rate of interest paid during the year on one year Guaranteed Investment Certificates (GICs) Series B14054 as reported by the Bank of Canada. For this purpose, the rate of interest paid on one year GICs on the first business day of each month shall be used to determine the average rate of interest paid on GICs.

The rate used to calculate the interest credited to the Plan during 2008 was 2.9% (2007 – 13.0%).

### **Benefits**

A Participant's benefit entitlement date is normally January 31 of the year following the year in which the Participant terminates active service with the Corporation.

Upon termination of active service, Participants elect how superannuation benefits are to be paid. In the event of termination of service with the Corporation, the Corporation, on behalf of the Plan, may pay a Participant's superannuation benefits in a lump sum. In no circumstances shall superannuation benefits under this Plan be paid over a period exceeding 5 years.

## **2. Significant Accounting Policies**

These financial statements were prepared in accordance with Canadian generally accepted accounting principles.

## **3. Related Parties**

SaskPower and PEBA are related by virtue of common control by the Government of Saskatchewan.

The Plan has received use of office space and administrative services from SaskPower at no charge. Additionally, PEBA provides administrative services to the Plan for an administration fee which is paid by SaskPower.

## **4. Fair Value**

The fair value of the SaskPower contribution receivable is its carrying value. As benefits are funded out of current operations of SaskPower, the Plan's financial risks relate primarily to credit risk. The maximum credit risk to which it is exposed at December 31, 2008 is limited to the carrying value of its contributions receivable for SaskPower.

## **5. Future Accounting Policy Changes**

In February 2008, the Canadian Accounting Standards Board confirmed that publicly accountable enterprises, including the Plan, will be required to adopt International Financial Reporting Standards (IFRS) in place of Canadian GAAP for interim and annual reporting in fiscal years beginning on or after January 1, 2011, including comparative figures for the prior year.

Impacts on the Plan will be considered as part of SaskPower's IFRS conversion project, including initiating the development of a high level IFRS implementation plan. An external advisor has been engaged by SaskPower to assist with the development of this plan and to perform a detailed review of major differences between current Canadian GAAP and IFRS. At this time the impact on the Plan's future financial statements is not reasonably determinable.



